

Modern Slavery Act 2015

AIM Altitude Limited

1 Introduction from Wayne Ball, VP & General Manager

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes AIM Altitude Limited's slavery and human trafficking statement for the financial year ending 31 December 2019. This statement was approved by the Board of AIM Altitude on 12 January 2021.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking. These have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. AIM Altitude Limited and its subsidiaries ("AIM") has a zero-tolerance approach to modern slavery.

AIM is committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery does not take place anywhere in its business or in any of its supply chains.

2 AIM Altitude Limited structure

AIM Altitude Limited is a holding company. It has subsidiaries in the UK, Hong Kong, New Zealand and the USA. AIM is part of the AVIC Cabin Systems Group and our ultimate parent company is Aviation Industry Corporation of China. Ltd

3 Our business

Our business in the UK is organised in a single business unit with three sites UK. In addition, we have an engineering and design business in New Zealand.

4 Our supply chains

We engage with a global supply chain, with strategic suppliers located in the UK, Europe, China and the USA. The suppliers provide a range of purchased components and raw materials for the manufacture of lightweight aircraft interiors.

As required we also engage with global suppliers to provide specific design engineering tasks.

5 Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to integrity, honesty and respect in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

We are implementing:

- A written policy that prohibits the use of modern slavery in the business and its supply chains.

- A system to identify and assess the risk of modern slavery in the business and its supply chains and to screen new suppliers.
- A system to mitigate the risk of slavery and human trafficking in our supply chains.
- Terms and conditions for suppliers forbidding the use of modern slavery practices with the right to terminate a relationship with a supplier if issues of noncompliance are discovered and/or noncompliance is not addressed in a timely manner.
- A policy to monitor potential risk areas in our supply chains.
- An independently managed confidential reporting line for employees to report any concerns in relation to modern slavery.

6 Training

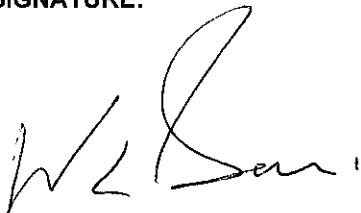
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to our staff.

7 Our effectiveness in combating slavery and human trafficking

We are developing key performance indicators (KPI's) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

VP & GENERAL MANAGER: WAYNE BALL

SIGNATURE:

A handwritten signature in black ink, appearing to read 'Wayne Ball', written in a cursive style.

DATE: 12 JANUARY 2021